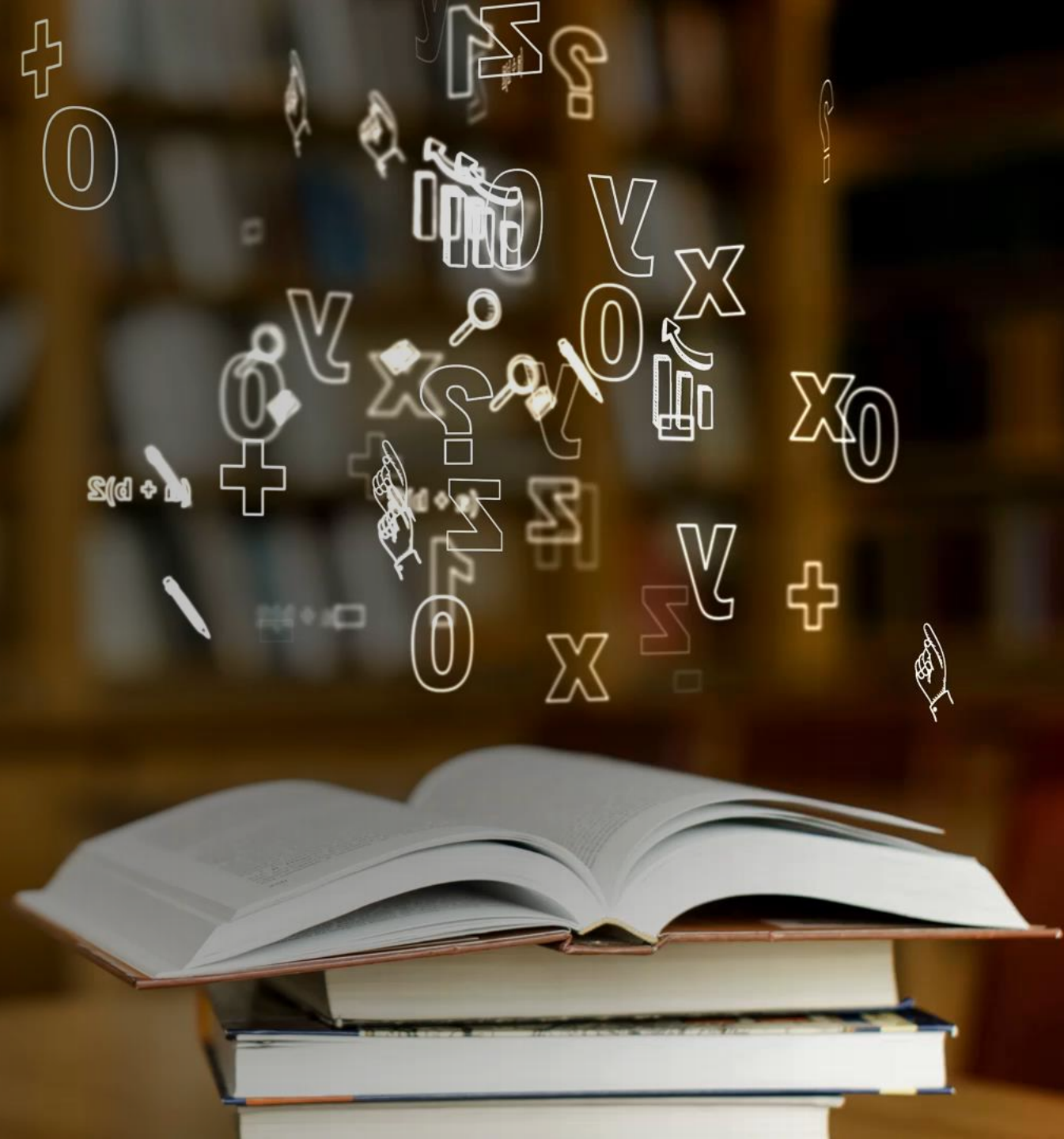


Energy  
Efficiency  
Association  
Life-Long  
Learning &  
Career  
Pathways



Why am I standing here?

My brief is to get skilled people  
into the energy efficiency industry


I can't do it on my own

I need your collaboration



In your day job you are very busy  
... life gets in the way

Today I am going to give you  
the 10 minutes you need to join  
the Lifelong Learning &  
Career Pathway Initiative



In the next 30 minutes I hope  
to explain why  
collaboration is a good thing



Then you will have 15 minutes to  
give me the Information I need  
and still get a coffee

# Who are we?



We are the Energy Efficiency Association CIC\*, a UK based trade association established in 2018 to help coordinate communication and collaboration within the field of Energy Efficiency.

\* Community Interest Company, all profits are ploughed into the association

What is the problem?

There is a skills shortage in the construction industry, which includes the energy efficiency industry

What can the EEA do?

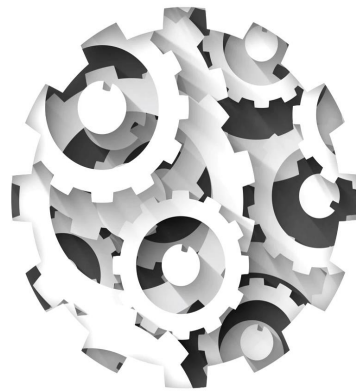
As part of this industry the EEA  
chose to do something about it.  
We want to be part of the solution.  
We need others to help

How many vacancies are there?

There are 165,000 vacancies  
(depending on which figures you  
read) in retrofit alone

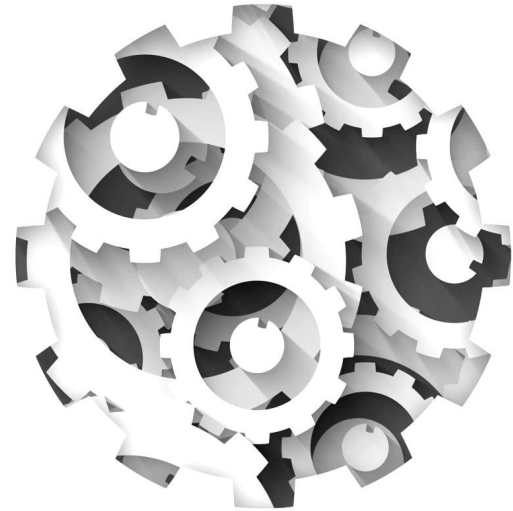
# What is the plan?

- Stage 1, employ me ... **done**
- Stage 2, build an online UK library containing green skill courses...  
**launched**



How does a library get people into work?

Simple answer, by signposting students to learn skills, either before or because of being employed.



The library is a conduit to colleges  
for our future work force

Stage 3, Engage with our future  
workforce... **Progressing**

# Engaging with the future work force



In 1970 I was told to choose from a list of subjects to study over the last two years of high school.

I chose English, Maths, Geography, Metal work, Woodwork, Chemistry and two others (it was a long time ago).

At the time I had a Saturday job as a plumbers' mate. If I had been offered a construction multiskilled course as an option, I would have jumped at it.

Apart from sports, I felt the last two years at high school was a waste of time. Why... because I was not engaged in the process.


My recent experiences managing the DWP Kickstart gateway for the EEA and working with colleges tells me, many youngsters of today are just not engaged in the concept of work. Many of them with confidence issues.

**Maybe it's time for a change and go back to the future.**


winning hearts and minds and engagement of future workers should begin when they start school. The EEA are working with Ashden, a charity with a campaign called **Let's Go Zero.**



Let's Go Zero are working with 8000+ schools, and growing, they educate about the environment and sustainability.



The EEA have agreed to add information on careers as part of Let's Go Zero sessions, hoping this will stay with the pupils throughout their time at school and maybe engage them in thinking about their working life.... **Progressing**



# Lifelong Learning and Career Pathways

14 to 16's allowed access to vocational courses as part of their high school tuition, maybe half to a full day per week.

16 to 18's, follow on to a 2-year full time course in construction industry skills

18 to 19's, ready for work

Collaborating Colleges and Universities are given complimentary membership to the EEA in return for adding their courses to the Library.

How much do we charge colleges?



# NET ZERO

We make no charges to promote courses. Students are connected straight to the college from the library

Visit our online library of energy efficiency and green skill courses at:  
<https://skills.energyefficiencyassociation.co.uk/>



# Career pathways

Having launched the online library which currently has 64 colleges and universities contributing over 300 courses.

We need jobs for trained workers

# Stage 4, The EEA Employment Unit

Launched in February 2026  
with three features



Energy Efficiency Association CIC  
EMPLOYMENT UNIT

A jobs board to place vacancies

A support service for candidates

– get prepared for work

A support service for employers

– get prepared for candidates



Energy Efficiency Association CIC  
EMPLOYMENT UNIT

# Employment Unit...Done



QR Code to  
Employment Unit



Energy Efficiency Association CIC  
EMPLOYMENT UNIT

## How to collaborate

- Admin Contact:
- College Name:
- Job Title:
- Mobile Number:
- Other number:
- Email Address:
- College Address:
- Course Location
- Course Enquiries Email:
- Website:



Visit this QR code  
and complete  
our online form



# Contact

For more information about collaborating, contact [tony@energyefficiencyassociation.co.uk](mailto:tony@energyefficiencyassociation.co.uk)

STRIVING TO END THE HEAT OR EAT DILEMMA



Tony Mooney  
LinkedIn QR Code

