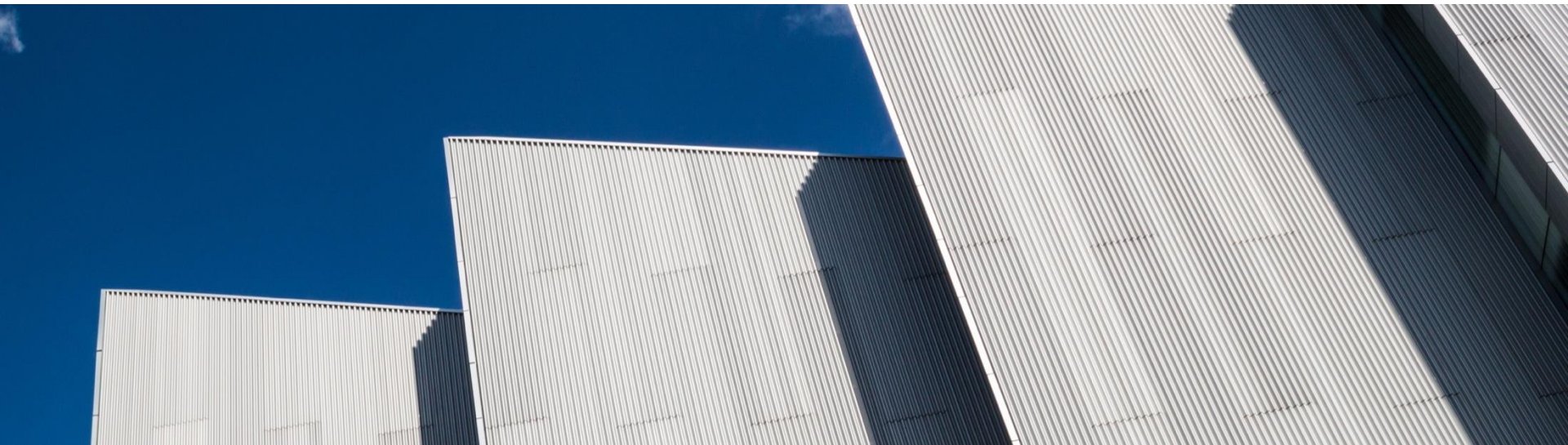


Addressing Construction Skills Challenges

Mark Crosby, Head of Strategic Engagement, CITB



Contents

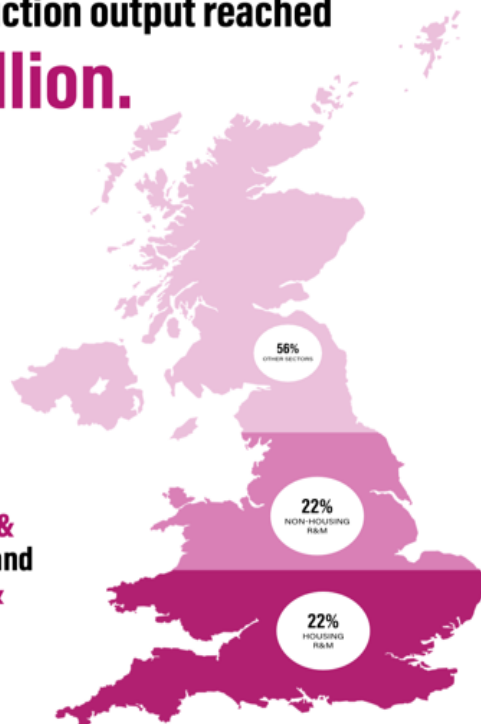
1. Construction Skills Landscape
2. Addressing the Challenge
3. Getting Involved

1. Construction Skills Landscape

Headline Figures 2025-2029

In 2024, construction output reached
£215.7 billion.

The largest sectors
were **housing repair & maintenance (22%)** and
non-housing repair & maintenance (22%).



2025 to 2029 average
annual output growth:

2.1%

2029 workforce:

2.75 million

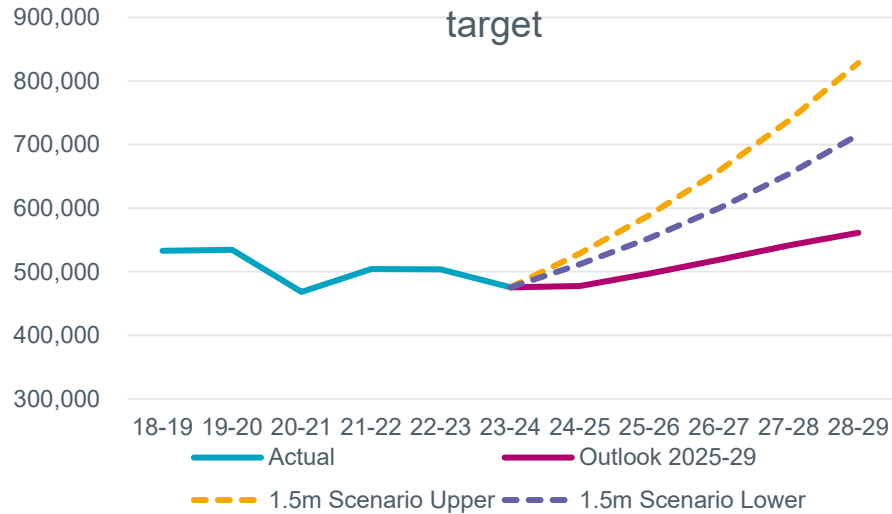
Extra workers needed per year:

47,860



Potential Additional Demand

Workforce estimate to achieve 1.5m homes target

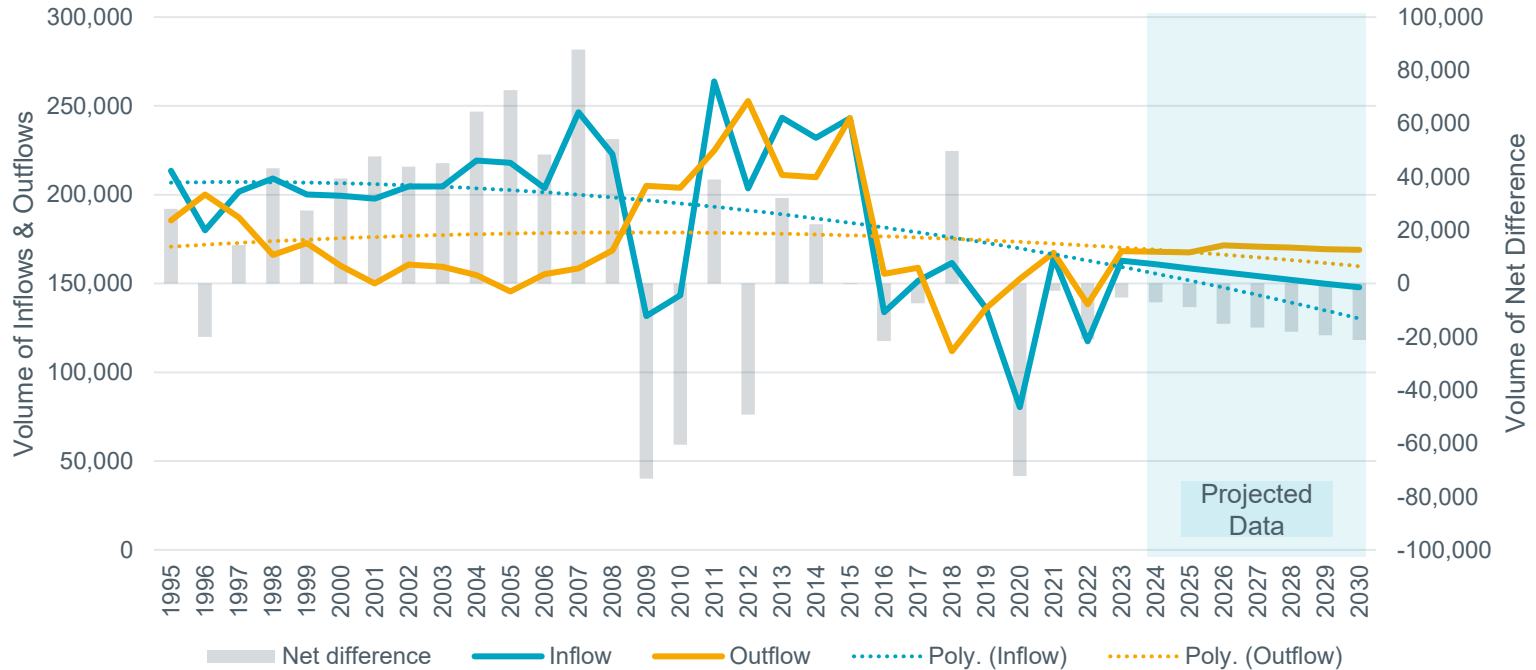


Potential Additional Annual Worker Demand:

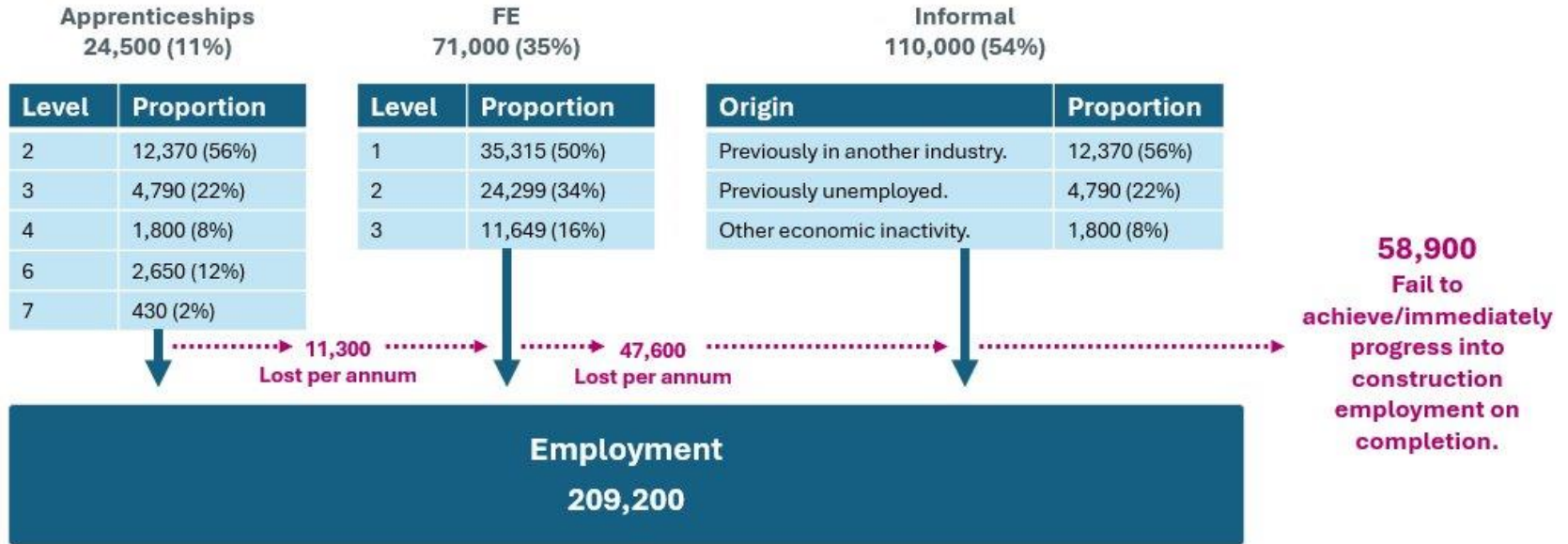
- 1.5m new homes: Up to 71k
- 5m retrofitted homes: Up to 170k
- + Infrastructure Pipeline

***Draft estimated scenarios**

Inflow / Outflow



Trainees lost



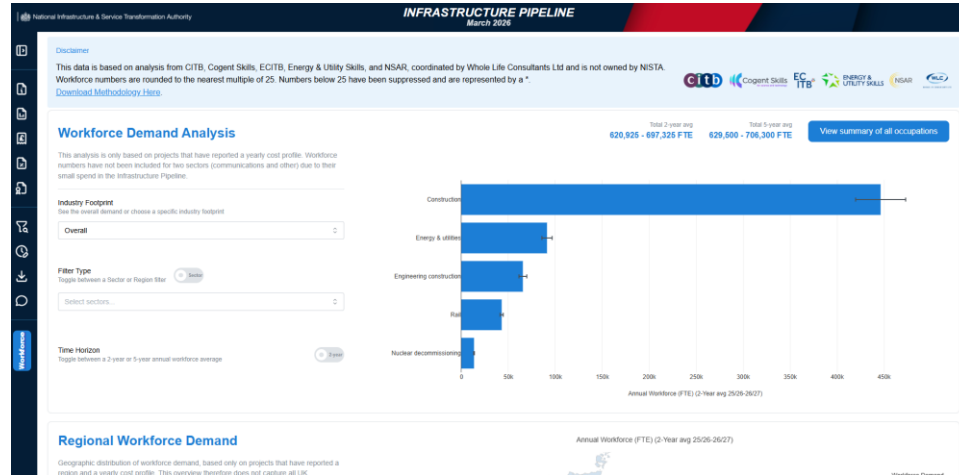
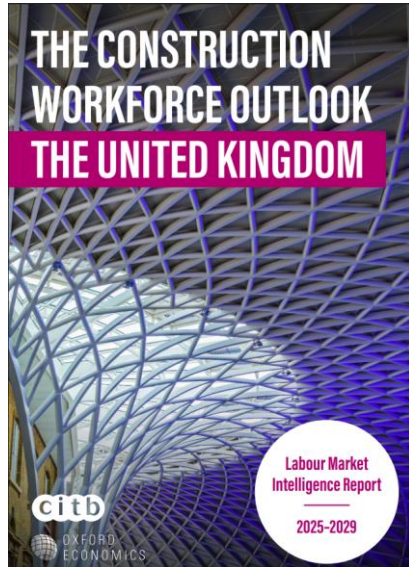
2. Addressing the Challenge

Addressing the Challenge

- To enhance employment outcomes, the skills system must evolve into a demand-led model that closely aligns and connects education and training, labour market needs and employer investment in skills.
- Four CSMB strategic objectives:
 1. *Joint Skills Intelligence.*
 2. *Demand-led Skills System.*
 3. *Strategic and Local Coordination.*
 4. *Employer Investment and Delivery*

1 - Joint Skills Intelligence

- Data-driven understanding of construction skills demand across England to guide strategic decision-making by government and industry.



2 - Demand Led Skills System

- Better align FE with employer needs, address labour market demands, and prioritise job-ready outcomes for learners.
- **CTECs** – National and regional integration with CITB.
- **Industry Placements** - Bridge from FE into employment (NEST supported).
- **Ambition Construction** - Pathway for young people into employment (NEST supported).

3 - Strategic and Local Coordination

- Strategically coordinate and mobilise employers, skills initiatives, training provision, and funding in response to local workforce demand.
- **Go Construct** - Matching employers with potential new entrants.
- **Mayoral Partnership Agreements** – Building a Connected Construction Skills Ecosystem.
- **CITB Local Support** - Collaboration with stakeholders to coordinate regional skills interventions.
- **Training Provider Network** - Bringing together providers to coordinate high quality provision.

4 - Employer Investment and Delivery

- Strengthen employer participation in skills initiatives, investment in workforce training, and recruitment of new entrants.
- **NEST Team** - Connecting providers, employers, and stakeholders to support more new entrants into construction.
- **Sector Skills Plans** - Addressing specific workforce gaps and training needs across key construction sectors.
- **Construction Skills Package** – Supporting the delivery of government skills interventions (e.g. bootcamps).

3. Getting Involved

CITB local teams

[Home](#) > [About CITB](#) > [What we do](#) > [CITB in your local area](#) > [North East](#)

North East



Find details of local support, networks and contact information

Contact your CITB Customer Engagement Adviser

CITB Advisers can support and guide you in terms of accessing CITB training, grants, funding and apprenticeships. In addition, they can signpost you to other sources of support, help and advice, including local partners and networks, for example LEPs, Growth Hubs and local initiatives.

Darlington, Teeside, Durham (DH1 & 6)

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Newcastle including Gateshead & Tyneside

Emma Canham

[Home](#) > [Standards and delivering training](#) > [The Training Provider Network](#)

The Training Provider Network



What is the Training Provider Network?

Find out what the Training Provider Network is

How to become a TPN member

Everything you need to know, including how to apply

Short duration training support

Learn how to add a course to the directory or update a learner's achievement record

Existing ATOs (Approved Training Organisations)

More information for existing Approved Training Organisations (ATOs) only